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FOR IMMEDIATE RELEASE

Micro J's New Version 8 Software Release is Designed to Increase Database Security, Track Recruitment Key Performance Indicators (KPI's), and Empower End-Users to Manage Data Effectively.

SANTA MONICA, California (May 28, 2004), Micro J Systems, Inc. announces new version 8 software upgrades for PcHunter and Tempus Fugit. Streamlined in Beta test pre-release, the distribution of software upgrades and sales of the new version 8 product lines will commence beginning in July.

In version 8 Micro J introduces flexible new tools to reinforce good recruiting habits, increased end user efficiency, and powerful database utilities, plus enhancements in the most popular areas of the program. New product tours, animated tutorials, and a special 'Win Free Software Contest' will be unveiled online at www.microj.com to launch the eighth generation of Micro J's PcHunter and Tempus software lines.

Some of the new enhancements in version 8 offer far reaching power to change blocks of data, re-classify skills, or candidate attributes on a large scale. Other tools allow users to overhaul, consolidate or re-work database action items and automated follow-ups. Version 8 also features new security controls. Micro J users seeking the breadth and depth of database refinement that are now possible in version 8 may previously have been advised to seek the services of a professional data consultant.

On the direction of the new 8th generation software, Micro J's President, Mimi Slater, says "Micro J is unique in the recruiting software industry. Since we were one of the first ISV's to focus exclusively on recruitment and staffing, Micro J's sizeable customer base contains many accounts that have been in continuous operation for ten to twenty years! Candidate data is dynamic. That's why Micro J's tools have always accounted for change and growth, from basics like the area code update tool, and company merge wizard, to the complex, such as the ability to automatically re-code a candidate's skill set based on an updated resume. Version 8 continues this theme and now, based on requests from many of our long time clients, we've added new security controls and new tools to deeply target and change the database offering even greater flexibility to all Micro J users."

Further program refinements in several areas include email enhancements and changes to the company and candidate screens intended to enhance user productivity. Version 8 also features a completely new KPI tracking system. Developed in cooperation with a leading recruitment guru a new customizable scoring system has been added to the program that automatically tallies points for recruiters who complete selected activities. The point system can be used in several different ways to spur healthy competition, for goal tracking, or incentives. Micro J is committed to offering real solutions to help customers manage a recruiter's key performance indicators (KPI's) so they can meet and exceed quotas in all areas of productivity; calls made, interviews set, placements, etc.

To further help recruiters manage their individual searches and streamline the candidate selection process, and tracking of qualified candidates per job order; new functions are included in V8 that apply to a working list of candidates and are accessed from a new menu of 'list commands' in the programs.

For a complete list of new features email info@microj.com, or go to www.microj.com/v8 for more details.

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About Micro J Systems Inc.

Micro J was founded in 1983 as an executive search firm. The Information Systems division was created in 1986 to develop and market software specifically designed to automate the practices of staffing (Tempus Fugit) and recruiting (PcHunter) professionals. Micro J is a privately held company, solely engaged in the development and sales of Micro J software products since 1987.

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FOR MORE INFORMATION:

For a detailed list of features, send email to request a V8 Feature Set, or the V8 System Requirements Document to: info@microj.com

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